

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCSP), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCSP survey was discontinued.

Ready Facts Catalog for the York, PA National Compensation Survey:

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Table 1-1. **Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, York, PA, September 2001**

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$16.23	2.9	36.5	\$15.52	3.3	36.5	\$21.82	4.1	36.3
Worker characteristics:⁴									
White-collar occupations ⁵	19.84	4.2	34.6	18.35	5.7	34.3	26.56	4.0	35.9
Professional specialty and technical	23.42	3.5	33.7	20.65	5.2	32.8	29.64	3.6	35.9
Executive, administrative, and managerial	26.92	5.2	40.3	26.42	6.0	40.7	30.87	4.7	37.8
Sales	11.81	11.0	31.6	11.84	11.1	31.5	—	—	—
Administrative support	13.57	10.7	34.7	13.88	11.7	34.7	11.48	5.7	34.9
Blue-collar occupations ⁵	15.21	2.4	39.6	15.23	2.5	39.7	14.51	4.6	37.7
Precision production, craft, and repair	18.04	5.4	40.2	18.12	5.6	40.2	—	—	—
Machine operators, assemblers, and inspectors	14.62	3.8	39.9	14.62	3.8	39.9	—	—	—
Transportation and material moving	15.32	4.5	39.2	15.40	5.0	39.9	14.89	8.7	35.5
Handlers, equipment cleaners, helpers, and laborers	11.70	4.0	38.4	11.58	4.2	38.3	13.44	6.1	39.6
Service occupations ⁵	9.95	7.2	31.7	8.65	5.3	30.8	15.10	8.8	36.1
Full time	16.80	2.8	39.7	16.07	3.2	39.8	22.53	4.3	38.7
Part time	8.64	6.0	17.6	8.47	6.5	17.5	10.31	7.5	18.1
Union	18.92	3.0	38.8	16.78	2.7	39.6	22.90	5.0	37.5
Nonunion	15.38	3.9	35.8	15.26	4.1	35.9	18.64	10.1	33.1
Time	16.42	3.0	36.4	15.69	3.5	36.4	21.82	4.1	36.3
Incentive	13.44	9.1	37.4	13.44	9.1	37.4	—	—	—
Establishment characteristics:									
Goods producing	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)	16.10	2.9	40.0	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)
Service producing	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)	—	—	—	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)
50-99 workers ⁷	14.73	7.6	37.2	14.66	7.8	37.2	19.09	1.3	36.0
100-499 workers	14.61	4.0	36.3	14.04	4.5	36.4	20.80	5.9	35.7
500 workers or more	20.23	5.2	36.3	19.51	7.1	36.1	22.62	6.5	36.7

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2001**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$16.23	2.9	\$15.52	3.3	\$21.82	4.1
All excluding sales	16.53	2.9	15.80	3.4	21.92	4.1
White collar	19.84	4.2	18.35	5.7	26.56	4.0
White collar excluding sales	21.52	3.5	20.06	4.9	26.80	4.0
Professional specialty and technical	23.42	3.5	20.65	5.2	29.64	3.6
Professional specialty	26.16	3.2	23.52	4.9	29.77	3.6
Engineers, architects, and surveyors	26.69	5.1	26.69	5.1	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	22.46	6.6	22.23	6.8	—	—
Registered nurses	22.54	6.7	22.53	6.7	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	30.14	3.7	—	—	30.80	3.5
Elementary school teachers	32.63	2.7	—	—	32.63	2.7
Secondary school teachers	30.59	5.4	—	—	30.59	5.4
Teachers, special education	27.89	7.3	—	—	27.89	7.3
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	14.63	10.9	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	16.17	6.6	16.23	6.6	—	—
Licensed practical nurses	15.24	3.3	15.24	3.3	—	—
Executive, administrative, and managerial	26.92	5.2	26.42	6.0	30.87	4.7
Executives, administrators, and managers	31.05	5.9	30.74	7.3	32.34	4.3
Managers and administrators, n.e.c.	28.85	8.4	28.85	8.4	—	—
Management related	22.73	6.7	22.79	6.9	—	—
Sales	11.81	11.0	11.84	11.1	—	—
Sales workers, other commodities	10.25	18.0	10.25	18.0	—	—
Administrative support, including clerical	13.57	10.7	13.88	11.7	11.48	5.7
Secretaries	16.41	11.1	17.13	11.2	—	—
Bookkeepers, accounting and auditing clerks	11.56	12.2	11.51	13.3	—	—
Blue collar	15.21	2.4	15.23	2.5	14.51	4.6
Precision production, craft, and repair	18.04	5.4	18.12	5.6	—	—
Industrial machinery repairers	16.69	2.9	16.67	3.0	—	—
Supervisors, production	17.93	7.4	17.93	7.4	—	—
Machine operators, assemblers, and inspectors	14.62	3.8	14.62	3.8	—	—
Grinding, abrading, buffing, and polishing machine operators	14.06	9.5	14.06	9.5	—	—
Fabricating machine operators, n.e.c.	13.93	10.0	13.93	10.0	—	—
Textile sewing machine operators	8.98	2.6	8.98	2.6	—	—
Miscellaneous machine operators, n.e.c.	13.63	6.1	13.63	6.1	—	—
Welders and cutters	19.41	5.4	19.41	5.4	—	—
Production inspectors, checkers and examiners ..	13.29	10.7	13.29	10.7	—	—
Transportation and material moving	15.32	4.5	15.40	5.0	14.89	8.7
Truck drivers	13.18	6.5	13.26	6.9	—	—
Industrial truck and tractor equipment operators ..	13.21	5.7	13.21	5.7	—	—
Miscellaneous material moving equipment operators, n.e.c.	15.49	4.7	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	11.70	4.0	11.58	4.2	13.44	6.1
Production helpers	15.12	8.9	15.01	9.5	—	—
Stock handlers and baggers	10.22	6.8	10.22	6.8	—	—
Machine feeders and offbearers	10.30	11.5	10.30	11.5	—	—
Freight, stock, and material handlers, n.e.c.	12.80	12.0	12.80	12.0	—	—
Hand packers and packagers	11.37	5.4	11.48	5.6	—	—
Service	9.95	7.2	8.65	5.3	15.10	8.8

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2001** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Protective service	\$13.06	20.5	—	—	\$20.85	5.6
Food service	7.46	8.4	—	—	9.38	8.1
Waiters, waitresses, and bartenders	—	—	—	—	—	—
Other food service	8.62	1.9	\$8.53	1.9	9.38	8.1
Health service	9.93	4.8	9.51	1.9	—	—
Cleaning and building service	10.43	5.6	9.94	9.3	11.19	2.8
Janitors and cleaners	10.31	5.9	9.94	9.3	10.95	2.7
Personal service	8.39	3.3	8.45	3.2	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2001**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$16.80	2.8	\$16.07	3.2	\$22.53	4.3
All excluding sales	16.96	2.8	16.19	3.3	22.65	4.3
White collar	21.07	3.8	19.61	5.2	27.07	3.9
White collar excluding sales	22.24	3.4	20.77	4.9	27.33	3.9
Professional specialty and technical	24.48	3.3	21.67	4.8	30.22	3.5
Professional specialty	26.57	3.0	23.82	4.5	30.37	3.4
Engineers, architects, and surveyors	26.69	5.1	26.69	5.1	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	22.46	6.6	22.23	6.8	—	—
Registered nurses	22.54	6.7	22.53	6.7	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	31.23	3.2	—	—	31.50	3.2
Elementary school teachers	32.63	2.7	—	—	32.63	2.7
Secondary school teachers	31.02	5.2	—	—	31.02	5.2
Teachers, special education	27.89	7.3	—	—	27.89	7.3
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	17.18	7.4	17.27	7.4	—	—
Executive, administrative, and managerial	26.92	5.2	26.42	6.0	30.83	4.7
Executives, administrators, and managers	31.04	5.9	30.74	7.3	32.30	4.4
Managers and administrators, n.e.c.	28.85	8.4	28.85	8.4	—	—
Management related	22.73	6.7	22.79	6.9	—	—
Sales	13.74	9.9	13.82	10.0	—	—
Administrative support, including clerical	14.00	10.8	14.37	11.8	11.62	6.0
Secretaries	16.91	10.5	17.77	10.3	—	—
Bookkeepers, accounting and auditing clerks	12.06	11.8	12.05	12.9	—	—
Blue collar	15.28	2.4	15.30	2.5	14.80	4.2
Precision production, craft, and repair	18.04	5.4	18.12	5.6	—	—
Industrial machinery repairers	16.69	2.9	16.67	3.0	—	—
Supervisors, production	17.93	7.4	17.93	7.4	—	—
Machine operators, assemblers, and inspectors	14.62	3.8	14.62	3.8	—	—
Grinding, abrading, buffing, and polishing machine operators	14.06	9.5	14.06	9.5	—	—
Fabricating machine operators, n.e.c.	13.93	10.0	13.93	10.0	—	—
Textile sewing machine operators	8.98	2.6	8.98	2.6	—	—
Miscellaneous machine operators, n.e.c.	13.63	6.1	13.63	6.1	—	—
Welders and cutters	19.41	5.4	19.41	5.4	—	—
Production inspectors, checkers and examiners ..	13.29	10.7	13.29	10.7	—	—
Transportation and material moving	15.42	4.4	15.40	5.0	15.51	7.3
Truck drivers	13.18	6.5	13.26	6.9	—	—
Industrial truck and tractor equipment operators ..	13.21	5.7	13.21	5.7	—	—
Miscellaneous material moving equipment operators, n.e.c.	15.49	4.7	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	11.90	4.2	11.77	4.4	—	—
Production helpers	15.12	8.9	15.01	9.5	—	—
Stock handlers and baggers	10.96	8.1	10.96	8.1	—	—
Machine feeders and offbearers	10.30	11.5	10.30	11.5	—	—
Freight, stock, and material handlers, n.e.c.	12.80	12.0	12.80	12.0	—	—
Hand packers and packagers	11.37	5.4	11.48	5.6	—	—
Service	10.59	7.2	9.07	4.6	15.96	8.8
Protective service	13.06	20.5	—	—	20.85	5.6
Food service	8.00	6.9	7.97	6.8	—	—

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2001** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Food service—Continued						
Other food service	\$8.98	2.3	\$8.95	2.3	—	—
Health service	10.04	5.3	—	—	—	—
Cleaning and building service	11.10	4.9	11.02	9.3	\$11.19	2.8
Janitors and cleaners	10.99	5.2	11.02	9.3	10.95	2.7
Personal service	—	—	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. **Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2001**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$8.64	6.0	\$8.47	6.5	\$10.31	7.5
All excluding sales	9.21	7.4	9.05	8.4	10.31	7.5
White collar	9.58	6.8	9.39	7.2	12.56	9.4
White collar excluding sales	11.78	6.5	11.68	7.2	12.56	9.4
Professional specialty and technical	13.20	7.7	13.18	8.6	13.35	8.6
Professional specialty	12.84	12.5	—	—	13.35	8.6
Teachers, except college and university	11.54	13.8	—	—	13.35	8.6
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Technical	—	—	—	—	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Sales	7.04	2.7	7.04	2.7	—	—
Sales workers, other commodities	7.40	6.5	7.40	6.5	—	—
Administrative support, including clerical	8.60	7.3	8.50	8.3	—	—
Blue collar	7.91	7.3	—	—	—	—
Transportation and material moving	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	—	—	—	—	—	—
Service	7.35	8.1	7.16	8.6	8.77	8.1
Food service	6.48	11.3	—	—	9.21	8.8
Other food service	7.77	5.5	—	—	9.21	8.8
Health service	—	—	—	—	—	—
Cleaning and building service	—	—	—	—	—	—
Personal service	7.44	8.5	7.49	9.7	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2001**

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$667	2.8	39.7	\$640	3.3	39.8	\$872	4.2	38.7
All excluding sales	673	2.9	39.7	645	3.4	39.8	877	4.2	38.7
White collar	835	3.8	39.6	786	5.2	40.1	1,028	4.1	38.0
White collar excluding sales	880	3.5	39.6	832	4.9	40.1	1,038	4.0	38.0
Professional specialty and technical	957	3.2	39.1	862	4.8	39.8	1,142	3.5	37.8
Professional specialty	1,033	3.0	38.9	945	4.6	39.7	1,148	3.5	37.8
Engineers, architects, and surveyors	1,068	5.1	40.0	1,068	5.1	40.0	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—	—	—	—
Health related	882	6.5	39.2	873	6.7	39.3	—	—	—
Registered nurses	887	6.5	39.3	887	6.5	39.3	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	1,183	3.2	37.9	—	—	—	1,191	3.2	37.8
Elementary school teachers	1,231	2.8	37.7	—	—	—	1,231	2.8	37.7
Secondary school teachers	1,168	5.2	37.7	—	—	—	1,168	5.2	37.7
Teachers, special education	1,070	7.2	38.4	—	—	—	1,070	7.2	38.4
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	687	7.4	40.0	691	7.4	40.0	—	—	—
Executive, administrative, and managerial	1,093	4.9	40.6	1,075	5.7	40.7	1,234	5.0	40.0
Executives, administrators, and managers	1,264	5.9	40.7	1,257	7.3	40.9	1,293	4.7	40.0
Managers and administrators, n.e.c.	1,179	7.7	40.9	1,179	7.7	40.9	—	—	—
Management related	920	6.0	40.5	923	6.2	40.5	—	—	—
Sales	550	10.3	40.0	554	10.3	40.1	—	—	—
Administrative support, including clerical	554	11.0	39.6	574	11.8	40.0	434	6.4	37.3
Secretaries	676	10.5	40.0	711	10.3	40.0	—	—	—
Bookkeepers, accounting and auditing clerks	480	12.0	39.8	479	13.1	39.8	—	—	—
Blue collar	611	2.4	40.0	612	2.5	40.0	584	4.2	39.5
Precision production, craft, and repair	725	5.5	40.2	728	5.6	40.2	—	—	—
Industrial machinery repairers	666	2.9	39.9	665	3.0	39.9	—	—	—
Supervisors, production	738	7.5	41.1	738	7.5	41.1	—	—	—
Machine operators, assemblers, and inspectors	583	3.8	39.9	583	3.8	39.9	—	—	—
Grinding, abrading, buffing, and polishing machine operators	562	9.5	40.0	562	9.5	40.0	—	—	—
Fabricating machine operators, n.e.c.	557	10.0	40.0	557	10.0	40.0	—	—	—
Textile sewing machine operators	359	2.6	40.0	359	2.6	40.0	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2001** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Machine operators, assemblers, and inspectors —Continued									
Miscellaneous machine operators, n.e.c.	\$541	6.1	39.7	\$541	6.1	39.7	—	—	—
Welders and cutters	776	5.4	40.0	776	5.4	40.0	—	—	—
Production inspectors, checkers and examiners ...	532	10.7	40.0	532	10.7	40.0	—	—	—
Transportation and material moving	614	4.5	39.9	615	5.0	39.9	\$610	7.4	39.3
Truck drivers	527	6.5	40.0	530	6.9	40.0	—	—	—
Industrial truck and tractor equipment operators	525	5.7	39.7	525	5.7	39.7	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	607	5.3	39.2	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	474	4.1	39.8	469	4.3	39.8	—	—	—
Production helpers	600	9.1	39.7	596	9.7	39.7	—	—	—
Stock handlers and baggers ...	438	8.1	40.0	438	8.1	40.0	—	—	—
Machine feeders and offbearers	412	11.5	40.0	412	11.5	40.0	—	—	—
Freight, stock, and material handlers, n.e.c.	507	11.9	39.6	507	11.9	39.6	—	—	—
Hand packers and packagers	449	5.4	39.5	453	5.6	39.5	—	—	—
Service	410	8.2	38.8	348	5.9	38.4	642	9.4	40.3
Protective service	496	24.5	38.0	—	—	—	871	4.8	41.8
Food service	318	8.3	39.7	318	8.4	39.9	—	—	—
Other food service	361	3.4	40.3	363	3.4	40.5	—	—	—
Health service	394	4.4	39.3	—	—	—	—	—	—
Cleaning and building service	442	4.9	39.8	438	9.2	39.7	447	2.8	40.0
Janitors and cleaners	438	5.2	39.8	438	9.2	39.7	438	2.7	40.0
Personal service	—	—	—	—	—	—	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2001**

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$33,889	2.8	2,017	\$33,092	3.3	2,060	\$39,150	4.2	1,738
All excluding sales	34,149	2.9	2,014	33,330	3.4	2,058	39,310	4.2	1,736
White collar	40,743	3.8	1,933	40,115	5.2	2,046	42,730	4.1	1,578
White collar excluding sales	42,520	3.5	1,912	42,336	4.9	2,038	43,012	4.0	1,574
Professional specialty and technical	43,530	3.2	1,778	42,586	4.8	1,965	44,991	3.5	1,489
Professional specialty	45,409	3.0	1,709	45,589	4.6	1,914	45,216	3.5	1,489
Engineers, architects, and surveyors	55,523	5.1	2,080	55,523	5.1	2,080	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—	—	—	—
Health related	45,843	6.5	2,041	45,411	6.7	2,043	—	—	—
Registered nurses	46,105	6.5	2,046	46,103	6.5	2,046	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	45,932	3.2	1,471	—	—	—	45,771	3.2	1,453
Elementary school teachers ...	46,843	2.8	1,435	—	—	—	46,843	2.8	1,435
Secondary school teachers	44,821	5.2	1,445	—	—	—	44,821	5.2	1,445
Teachers, special education ...	40,329	7.2	1,446	—	—	—	40,329	7.2	1,446
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	35,589	7.4	2,071	35,926	7.4	2,080	—	—	—
Executive, administrative, and managerial	56,826	4.9	2,111	55,887	5.7	2,115	64,160	5.0	2,081
Executives, administrators, and managers	65,739	5.9	2,118	65,370	7.3	2,127	67,241	4.7	2,081
Managers and administrators, n.e.c.	61,284	7.7	2,125	61,284	7.7	2,125	—	—	—
Management related	47,837	6.0	2,105	47,980	6.2	2,105	—	—	—
Sales	28,595	10.3	2,081	28,812	10.3	2,084	—	—	—
Administrative support, including clerical	28,271	11.0	2,019	29,851	11.8	2,078	19,795	6.4	1,704
Secretaries	34,975	10.5	2,068	36,965	10.3	2,080	—	—	—
Bookkeepers, accounting and auditing clerks	24,943	12.0	2,068	24,919	13.1	2,067	—	—	—
Blue collar	31,749	2.4	2,078	31,802	2.5	2,079	30,370	4.2	2,052
Precision production, craft, and repair	37,690	5.5	2,089	37,870	5.6	2,090	—	—	—
Industrial machinery repairers	34,626	2.9	2,074	34,578	3.0	2,074	—	—	—
Supervisors, production	38,357	7.5	2,139	38,357	7.5	2,139	—	—	—
Machine operators, assemblers, and inspectors	30,300	3.8	2,073	30,300	3.8	2,073	—	—	—
Grinding, abrading, buffing, and polishing machine operators	29,250	9.5	2,080	29,250	9.5	2,080	—	—	—
Fabricating machine operators, n.e.c.	28,971	10.0	2,080	28,971	10.0	2,080	—	—	—
Textile sewing machine operators	18,671	2.6	2,080	18,671	2.6	2,080	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2001** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Machine operators, assemblers, and inspectors —Continued									
Miscellaneous machine operators, n.e.c.	\$28,112	6.1	2,062	\$28,112	6.1	2,062	—	—	—
Welders and cutters	40,375	5.4	2,080	40,375	5.4	2,080	—	—	—
Production inspectors, checkers and examiners ...	27,649	10.7	2,080	27,649	10.7	2,080	—	—	—
Transportation and material moving	31,951	4.5	2,073	31,985	5.0	2,077	\$31,732	7.4	2,045
Truck drivers	27,418	6.5	2,080	27,580	6.9	2,080	—	—	—
Industrial truck and tractor equipment operators	27,285	5.7	2,065	27,285	5.7	2,065	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	31,579	5.3	2,038	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	24,645	4.1	2,071	24,393	4.3	2,072	—	—	—
Production helpers	31,222	9.1	2,066	30,985	9.7	2,065	—	—	—
Stock handlers and baggers ...	22,793	8.1	2,080	22,793	8.1	2,080	—	—	—
Machine feeders and offbearers	21,424	11.5	2,080	21,424	11.5	2,080	—	—	—
Freight, stock, and material handlers, n.e.c.	26,366	11.9	2,060	26,366	11.9	2,060	—	—	—
Hand packers and packagers	23,358	5.4	2,055	23,565	5.6	2,053	—	—	—
Service	21,296	8.2	2,011	18,091	5.9	1,995	33,038	9.4	2,071
Protective service	25,813	24.5	1,976	—	—	—	45,313	4.8	2,173
Food service	16,428	8.3	2,054	16,534	8.4	2,076	—	—	—
Other food service	18,668	3.4	2,080	18,852	3.4	2,107	—	—	—
Health service	20,498	4.4	2,042	—	—	—	—	—	—
Cleaning and building service	22,838	4.9	2,057	22,751	9.2	2,065	22,930	2.8	2,050
Janitors and cleaners	22,592	5.2	2,056	22,751	9.2	2,065	22,405	2.7	2,046
Personal service	—	—	—	—	—	—	—	—	—

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